

WHAT IS YOUR SUPERPOWER?

TEAM MEETING GUIDE

This Week is About...

starting the team with Leadership Ignite with the solid foundation of knowing who we are, why we're here and how we best contribute to our team every day.

Why it Matters

Knowing what you're good at means you can show up confidently and with purpose every day.

Taking the time grow and master your natural talents opens up new pathways and opportunities for you and how you contribute and add value.

During Your Team Meeting

**Remind everyone to bring their completed My Superpower worksheet* 👉

STEP 1. Kick off Leadership Ignite

Get the session started: ask everyone if they watched the first video and how these quick leadership sessions will work.

STEP 2. Share your Superpowers

? What's your superpower and how can we put it to work?

Have your team go around the room and share their superpower.

📊 As they share, start filling in your Team Org Chart with their names and personality styles (color them in if you have some colored pens or markers)

STEP 3. Discuss

- ? How do you get to use your superpower at work on a regular basis?
- ? How does knowing what our teammates' strengths are benefit us as a team?
- ? What tasks can we assign differently in our department to better highlight each of our strengths?

Bonus question:

- ? How does understanding your natural talents and superpowers help reduce frustration?

Thank your team for sharing and discussing their superpowers and encourage them to use and master them going forward.

The image displays two worksheets. The top worksheet, titled "WHAT IS YOUR SUPERPOWER?", includes a "PERSONAL CHALLENGE" section and a grid of icons representing various skills and traits. The bottom worksheet, titled "MY TEAM ORG CHART", shows a team structure with names and roles. A circular callout highlights a sample entry: "Joe name", "Teamwork top value", "Compromising conflict style", and "Organization superpower".