

This Week is About...

getting comfortable with admitting what we don't know and getting prepared to learn it by setting ourselves up with a solid plan, resources and our own internal learning network.

Why it Matters

A certain level of personal fulfillment and happiness is only available to us when we're growing and moving forward. When that's happening, we become bigger assets to our families and teams, and it opens up new opportunities for us. Cultivating a strong learning environment creates strength in your team on every level.

During Your Team Meeting

*Remind everyone to bring their completed Personal Challenge worksheet 📄

📌 Bring 2 different colors of post-it notes to the meeting.

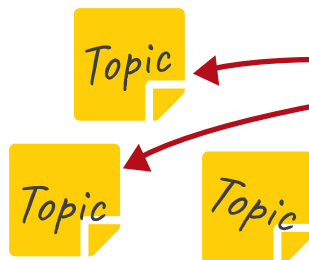
STEP 1. Jump right in

- ? Who filled out the Learning Tracks worksheets?
(If they didn't complete it, work through it together.)
- ? What's your top priority learning topic?

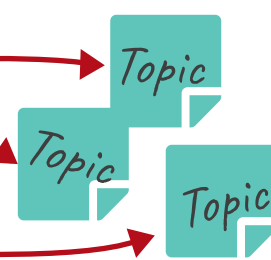
STEP 2. Create learning partnerships

1. Give each person a post-it note (all same color) and have them write their name and a skill, topic or area of expertise they are very good at. Collect them all when done and group them together on the wall.
2. Now, give each person the other color post-it note and have them write their name and the number one topic they would like to learn from their worksheet. Collect the post-its and group them next to the others.

LEARNING NEEDS



TOPIC EXPERTS'



Match them Up!

3. With the help of your team, pair each learning needs post-it to a matching topic expert post-it to create learning partnerships. If you have learning needs without a match, have an open discussion to find out who can teach those topics and complete making your matches.
4. Have your learning partners commit to a learning session to cover that topic this week. Follow up with the commitment made at the next team meeting to hold them accountable.