

This Week is About...

learning what makes a strong team, how each of us contributes and how we depend on one another every day to get the job done, and done well.

Why it Matters

A strong team is one where every member builds their awareness of how they fit into the overall picture and the impact their role has. This discussion can help increase the awareness of every person on your team so you can all be better team players.

During Your Team Meeting

*Remind everyone to bring their completed Personal Challenge worksheet 

STEP 1. Get the discussion going

? Which of the six ways of building trust in this week's video is one you could focus on?

Share this recap of the six ways to build trust:

- Become a go-to person for technical knowledge
- Know your tools & resources
- Always be available to answer questions
- Set the standard for quality
- Be a self-starter
- Be open to new ideas, perspectives & change

? Who on our team already does some of these well?

 Give me some examples of how you see this at work on our team.

STEP 2. Personal Challenge Worksheet Share & Discussion

- ? How did you answer the questions in the first "Your Role" section?
- ? How can we better support each other so the things you wrote in question 3 happen less often?
- ? What about "Your Team's Role" section: how did you answer those questions?
- ? What are some things we can do differently to make sure our team doesn't have those negative impacts?
- ? How can we hold each other accountable?
- ? What's an A-Team? Who's on yours?
- ? Why is it important to have a solid support system like that?
- ? Who's A-Team do you think you should be on? Why?
- ? **BONUS WRAP-UP QUESTION:** How can our department be the strongest A-Team member for another department? (Choose another departmental function that you interact with all the time)



The form is titled "BEING A TEAM PLAYER PERSONAL CHALLENGE". It is divided into three main sections: "YOUR ROLE", "YOUR TEAM'S ROLE", and "BEING A TEAM PLAYER". Each section contains three numbered questions. Below the questions is a section for "Define your A-Team" which includes a definition and a diagram of a support system with "YOU" at the center. The form also includes a footer with the ILUMA logo.