

# FORGE COACHING & DEVELOPMENT

Advanced coaching & development for your directors, regional and seasoned managers

## WHAT IT IS

Fully integrated experiential learning through monthly live online meetings, pair assignments, and an in-person kick-off retreat to ensure sustained development of your company's most impactful leaders—carefully designed to build trust, instill a growth mindset, and cultivate effective leadership practices.

*Focus Topics*

- ➔ Situational Awareness
- ➔ Advanced Communication
- ➔ Strategic thinking
- ➔ Advanced Conflict resolution
- ➔ Personal Development
- ➔ Team building & trust
- ➔ Advanced Personality styles

*...and more*

*This is next-level coaching designed to transform your experienced managers and directors into true leaders.*

## HOW IT WORKS

A 2-day kick-off retreat is held month 1.

Monthly online coaching meetings are held with Amy and her team for each of the remaining months of the program.

Each member receives an online FORGE account with access to group discussions, course and leadership development resources. Available online or in the app.

## WHAT THEY GET

6 month to 1 year leadership coaching & development program

Live 2-day kick-off retreat

Monthly 90-minute live, online team coaching and development sessions

Pair assignments to increase interpersonal awareness and accountability.

Full access to Leadership Ignite Online course with 26 topics and assignments

## THEY WILL

- Act with greater awareness and clarity
- Become natural mentors for their teams
- Strategically optimize their time and resources
- Communicate and solve conflicts at a higher level
- Lead with more wisdom and a broader vision

*Outcomes*

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Below are just some of the advanced leadership topics that we will cover as we navigate the specific needs of your high-impact leadership team:

## **ADVANCED COMMUNICATION**

Working through the principles of fierce conversations, non-violent communication and advanced communication techniques, participants will be exposed to models of higher-level conflict resolution and interpersonal interactions.

## **LEADERSHIP AWARENESS**

A deep dive into outward mindset, situational awareness, emotional intelligence and more shifts the perceptions and overall awareness of participants into those of a more advanced, high-level leader.

## **PROFESSIONAL DEVELOPMENT**

We help participants discover their genius zone, value and increase self-discipline, learn advanced prioritization techniques, and guard their valuable time and attention from the never ending stream of distractions so they stay focused on what matters.

## **TEAM STRENGTHENING**

Stages in team formation, building trust, front-loading accountability and navigating generational differences in the workplace are just a few of the topics we will cover in depth to give participants the tools and understanding they need to build stronger, more loyal teams.

## **ADVANCED LEADERSHIP SKILLS**

From strategic, critical thinking and decision making, to advanced prioritization and time and resource management techniques, FORGE teaches participants the higher-level skills and tools critical to being a successful, effective leader.

*Contact us*

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